



ANNUAL REPORT 2020

Introduction

The Sydney East Hockey Association (SEHA) was formed in 2015 under the Hockey NSW restructure of associations in NSW. SEHA is the third largest association in the state based on membership and one of six associations in the Greater Sydney area and covers an area 400 sq. Km, taking in 12 local government areas, from the City, Glebe and Concord in the city/inner west, out to Bankstown in the south-west, down towards the Sutherland Shire in the south and back into Daceyville and the Eastern Suburbs. The association boasts more almost 2000 players incorporating 15 affiliated hockey clubs, 12 schools and four synthetic turf fields and a few grass fields.

OUR REGION



SEHA conducts local junior (mixed and schoolgirls) and senior competitions and provides regional representative level hockey and development pathways for its members, to State Championship level, in field and indoor hockey, for juniors, opens, and masters, boys, girls, men and women.

Our members also play in other competitions noting our men's clubs play in the Sydney wide, Sydney Men's Hockey Association run competitions, and some women's teams play in the Sydney Women's Hockey League.

OUR VISION

CHAMPION THE GROWTH OF HOCKEY.

OUR MISSION

FOSTER A SAFE AND INCLUSIVE ENVIRONMENT THAT PROMOTES PARTICIPATION AND DEVELOPS HOCKEY WITHIN THE SYDNEY EAST COMMUNITY.

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1. PRESIDENT'S REPORT

Play Watch and Love the Game with SEHA

On behalf of the Board of the Sydney East Hockey Association (SEHA), I am pleased to present the Annual Report 2020, including the audited financial statements that show a healthy operational surplus \$23,103.

What an extraordinary year with the COVID-19 global pandemic significantly impacting community sport. SEHA proved to be resilient and ensured compliance with all governance requirements including, NSW Government Ministerial Health Orders and our governing body Hockey NSW. Tough decisions were made to delaying competition start, reduce the number of rounds played, cancelling our representative program and heightened health and safety standards for individuals, clubs and venues in our region.

Our SEHA community stepped up to face all these challenges, SEHA embraced technology such as zoom to facilitate association wide communication during a time of fear and uncertainty. We worked collaboratively with our clubs to focus on member retention and ultimately provide a safe environment for hockey allowing the return to the field of play. We ensured timely briefings direct to Club Presidents and members as developments and information became known (see Diagram 1.3).

We proudly served:

- Clubs - 15 affiliate Clubs and 7 non-affiliated clubs,
- Members - 1,785 registered playing members comprising (o18: 1219, u18: 566)
- Competition Teams - 27 women's teams, 47 junior teams,
- Representatives Players – 173 juniors , 25 opens, 18 men's masters 60 women's masters

Unfortunately, our Schoolgirls competition that involves 12 Girls Schools (70 teams) that register in the term 2 did not compete this year – the COVID delay to community sport beyond term 2, resulted in this not going ahead this year.

The Board's focus is set out in our SEHA Strategic Plan 2017 to 2020, which sets out our Vision, Mission, Objectives and Strategies and is included in this report at the end. This will need to be refreshed and re-aligned with Hockey Australia and Hockey NSW who recently updated their strategic plans.

2020 Highlights and challenges:

- The Board – our capability strengthened this year with new appointments to the role of Secretary Lorelle Byers who has many years experience with Canterbury hockey; and the creation of the new role Member Protection Officer held by Sonya Le Huray. Together our dedicated Board worked collaboratively over many late evenings to ensure the protection of the best interest of our members and clubs, not afraid to make tough decisions as needed.
- Membership retention / affordability focus – slight 10% drop in membership compared to last year's 4% growth in membership and churn rate increased to 42% (see Table 1.1 and 1.2).



- A positive financial performance positions SEHA well going forward to continue its operations, development and representative programs.
- Affordability - Cognisant of the financial pressures on families SEHA fees will remain the same in 2021.
 - This year Hockey NSW offered an incentive to members that registered by 18 July to also receive a HNSW fee component discount for 2021 season.
 - SEHA is a registered Active Kids Provider - families benefited from the HNSW – Active Kids Rebate (\$100 vouchers school age kids) program once again.
- Governance - special acknowledgement to Mia Strecker –Reeves our COVID-19 Safety Coordinator and all our Safety Officers across the association who stepped up and delivered COVID-19 Safety Plan requirements for individuals, clubs and venues.
- Competitions – sometimes it takes almost losing something to truly appreciate its value and role it plays in the community. Directors Tanya Arathoon and Graeme Barnard's leadership together with their committees in uncertain times was outstanding. We are very grateful to have been able to hold both our women's and junior competitions this year and showcase our Premier Division and all junior grand finals via livestream.
- Our Representative Program managed by Director Chris Thuell conducted trials and announced teams, but unfortunately many were disappointed with the cancellation of State Championships. An expression of interest process was also conducted to ensure that no one was missed that was eligible for consideration for state selection for 2021.
- Congratulations to all who achieved Representative honors as detailed in **section 8**.
- Congratulations to our nominee Marylin Brown awarded Hockey NSW Life membership!
- Development Programs led by Director Debbie Dodd include:
 - showcasing our dedicated team of umpires and sponsor with new look SEHA Rhino Mouthguard shirts; and umpire coaches and officials with distinctive branded SEHA bibs to ensure a professional look, are identifiable and for a safe environment for all.
 - utilized our competitions to facilitate development for coaches, officials and umpires
 - Andy van Pelt, RCC continuing the Schools Program (15 schools), and Centre of Development program for u13/u15s 18% increase in player participation (107kids)
- Partners and Sponsors – we value XPress Promotions our merchandise partner, and our sponsor John Halkitis at Rhino Mouthguards.

This is only possible with the support of our exceptional volunteer base; our Board Directors, Convenors, Committees, Umpires, Officials, Coaches, Managers, Safety Coordinators and so many parent volunteers.

I want to thank David Thompson and his team at Hockey NSW who showed leadership in sport this year and in the way they supported all Associations.

Finally, I feel so very fortunate to work with such a wonderful bunch of people who were so dedicated, thank you to Secretary Lorelle Byers and my fellow Directors Tanya Arathoon, Graeme Barnard, Mia Strecker-Reeves, Chris Thuell, Lisa Jarvis and Debbie Dodd for their teamwork, absolute commitment and resilience to deliver their portfolio in an extraordinary year!

Kathy Calokerinos
SEHA President

1.1. Table 1 - SEHA member participation survey

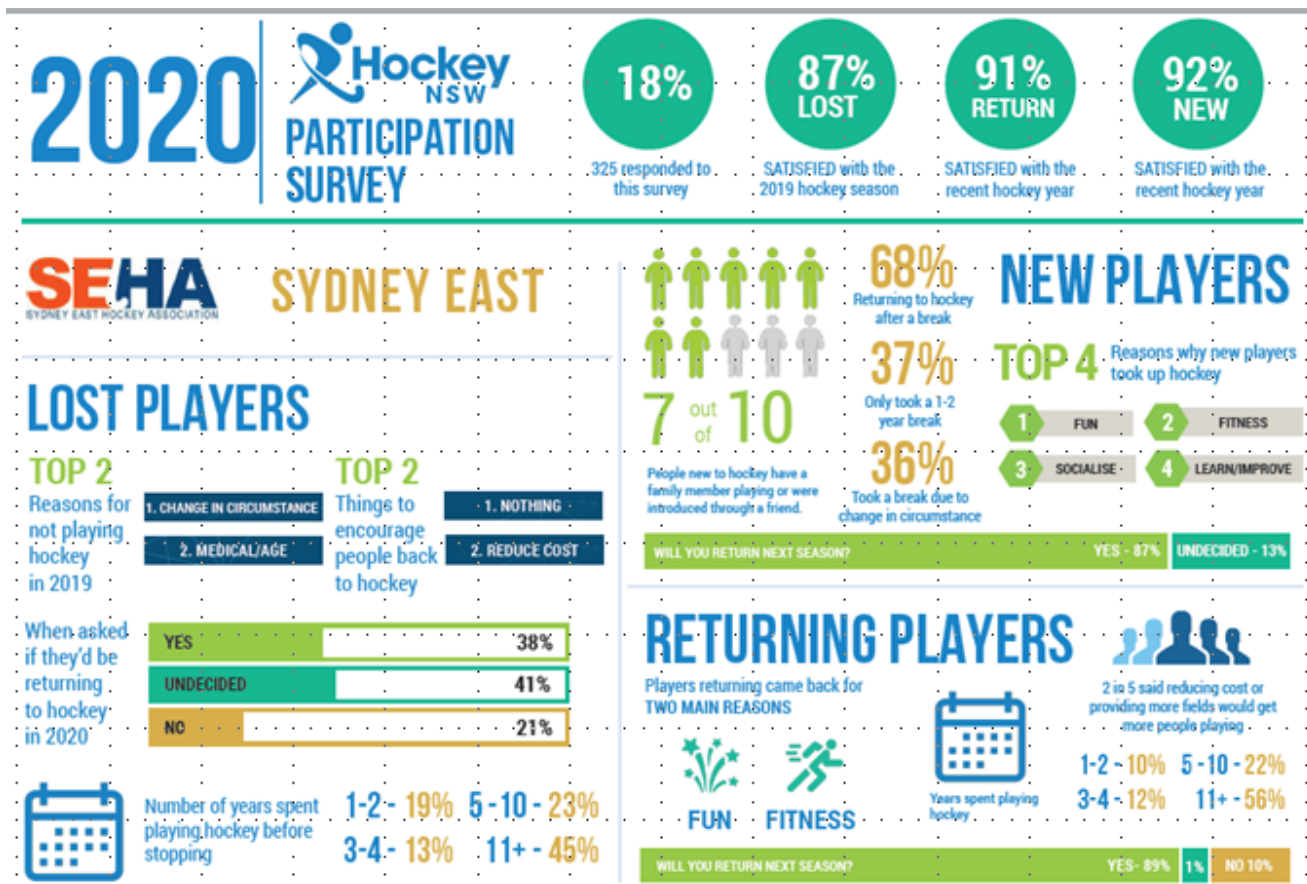
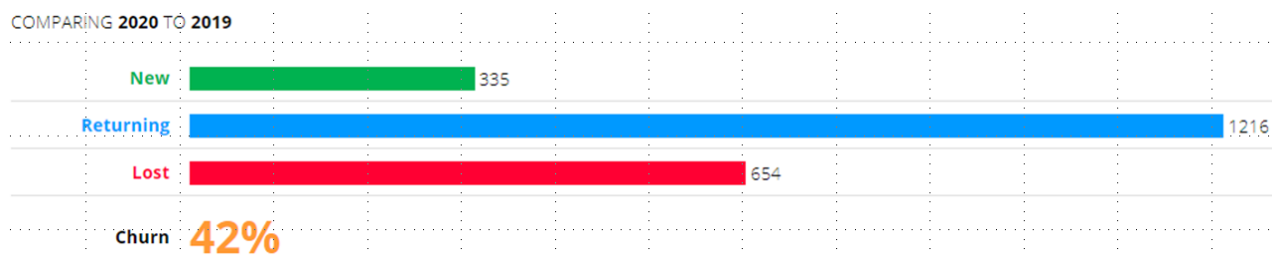
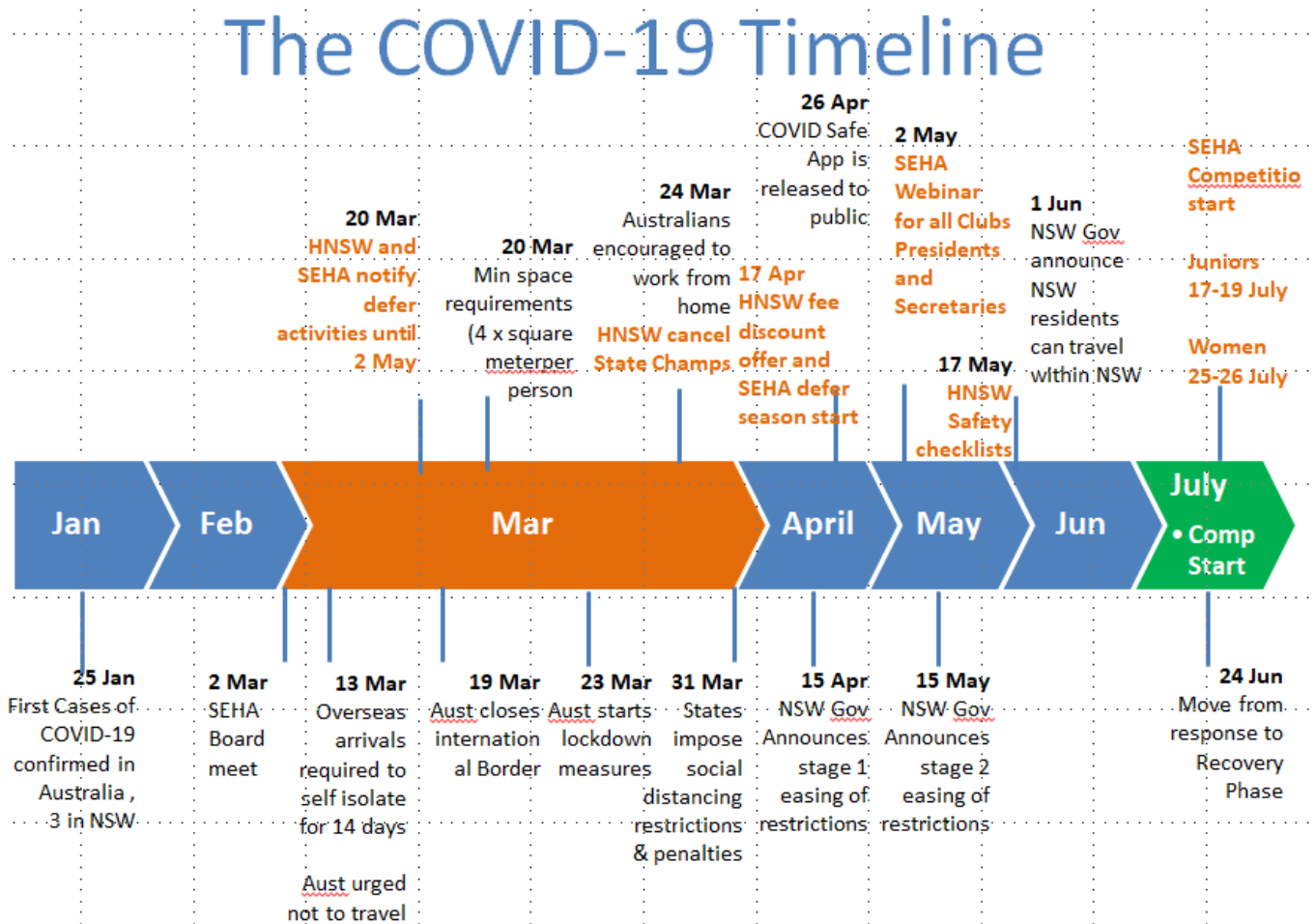


Table 1 provides summary results of the SEHA member participation survey facilitated by Hockey NSW our governing body for an insight on lost, new and returning players. During the COVID year we have a 14% increase in our churn rate from 28% 2019, after experiencing a 3% improvement last year from 31% 2018.

1.2. SEHA Member Churn Rate Diagrams



1.3. SEHA COVID-19 Timeline 2020



2. GOVERNANCE DIRECTOR'S REPORT

2020 has been a unique year for us all. The SEHA Board navigated the unprecedented challenges presented by Covid-19 not only for our association but the knock-on effects that impacted various aspects of our competitions, clubs, venues, members, officials and volunteers.

The priority focus for SEHA was to facilitate a safe environment for all our members and officials to get out of our homes and back onto the hockey fields for a modified shorter season.

Despite all the additional Covid-19 guidelines and restrictions SEHA were able to successfully hold, albeit abridged seasons for both our Junior's and Women's Competitions. Unfortunately, our representative teams were more adversely affected by Covid this year.

Feedback received at the end of the season was that the vast majority of clubs and players were absolutely grateful that they were able to get out on the hockey field and play the sport we all love, in a safe environment.

I would like to take this time to thank everyone involved throughout the year. To the rest of the SEHA Board, Hockey NSW, our clubs, venues, team managers, coaches, players, officials, umpires, ground marshals and parents and friends. 2020 is certainly a year we will not forget.

SEHA Operations

SEHA's operations adhered to the advice published by the NSW Government, NSW Department of Health along with the guidance of Hockey NSW. Earlier in the year, I was appointed as the Covid Safety Officer Role for SEHA and worked closely with Hockey NSW and the Covid Safety Coordinators in all our affiliated clubs and venues. This role focused on ensuring that all relevant Covid requirements were met across SEHA, and disseminating appropriate information out to our clubs and members.

During the early stages of Covid, the SEHA Board (like everyone else in Australia) quickly embraced meetings utilising technology to conduct remote meetings in a safe and timely manner. SEHA also used zoom meetings as a way to for our competition committees to meet, as well as communicate with our clubs, officials and members, join HNSW briefings and conduct training.

It was clear to the Board that utilising technology for our various meetings has been very well received, and this was something that we wish to continue in future years. As such, we have drafted a motion to facilitate its incorporation into our SEHA constitution for adoption at the upcoming AGM.



Pre-season

The engagement in the pre-season utilising zoom was well received, it was a great way to communicate with our clubs and members, in a safe and timely manner.

In preparation to get back onto the fields, as an association we needed to complete and submit a number of Safety Plans A & B to Hockey NSW.

Clubs were also asked to nominate safety coordinators to complete their own respective Safety Plans (A & B), Venue Covid Plans and Club Checklists. Hockey NSW reviewed all the Safety Plans (A&B) as well as each of the Club Checklists prior to any club taking the field for our competitions.

I would like to take this opportunity to thank the safety coordinator's for all the work that went into the submissions and the ability to pivot and update these as the Covid-19 guidelines were amended.

SEHA Club COVID Safety Coordinators:

Bankstown Sports	Jonathan McKay
Bentstix	Luke Fleming
Briars	David Slater
Canterbury Women's	Laura Jones
Eastcoast Dolphins	Tanya Arathoon
Easts	Jamie Glistler
Easts Womens	Kathryn Francis
Esquires	Michelle Fretten
Glebe District	Craig Martin
Monterey	Laurie Street
Pohogs	Sandy Templeton / Leigh Dunlop
Revesby Workers Club	Leanne McNamara
St George Randwick	Sue Fleming
UNSW	Sarah Adams
Western Suburbs	Mary Hennessy
Bosco	Michael Mecham
Cronulla RSL	Jenny Palmer
Sharks	John Dalla-Bona
Sutherland District	Jo Momsen
Tartans	Amanda Jackson
Moorebank	Matthew Caffrey
Sydney Uni	Scott Barker

Competitions

Our Competition Committees made appropriate changes to their respective rules and by-laws to reflect the abridged season, providing guidelines on how to safely operate their competitions while incorporating NSW government health and Hockey NSW guidelines, mitigate concerns and provide structure to all their coaches, managers, players and officials.

I am certainly pleased to confirm that we had no Covid-19 incidents nor delays to our SEHA competitions.

Hockey Fields

Our venues all submitted Venue Safety Plans to Hockey NSW ahead of competitions commencing. SEHA also worked with our venues to provide summaries to our members on how they were Covid-safe and what was required to enter their venues and utilise their facilities. These venue summaries covered their operational processes to mitigate unnecessary cross-over of players between timeslots, these included entrance and exit flows, location of sanitation stations, cleaning, signage, attendance declarations and visitor logs. These venue summaries continued to be refined as the NSW government amended their Covid guidance, and shared with our members and published on our website.

Member Protection

SEHA commenced a review on the Member Protection and Complaint handling processes and agreed to utilise the Hockey NSW policy as this was already fit for purpose and appropriate for our requirements.

I am pleased to announce that Sonya Le Huray, stepped into our newly created Member Protection Officer role this year. Her knowledge and expertise was utilised to consider 1 incident arising from the Junior Competition. The SEHA Board appreciated the advice provided by Sonya as it related to the Member Protection of our junior players and umpires, and the Board supported the recommendations and swiftly implemented the recommendations prior to the end of the season, with the aim to embed further in the 2021 season.

The SEHA Board commissioned the design and purchase of “SEHA Marshall” vests to be worn at each of our venues by a nominated person(s) who are conducting the ground marshal duties.

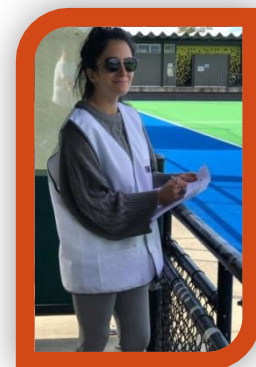
Whilst each of our Junior Clubs who hosted the games at their “home” venue already supplied volunteers at, it was agreed by the Board that the implementation of these new vests not only formalised the roles and duties performed by our volunteers, but visibly raised the profile of this important role.

The Board agreed that this was extremely beneficial to help provide additional protection to our Junior players and umpires, and this was especially important in a year dominated by additional covid safety protocols. As such the vests were rolled out mid-season to our Junior Clubs that host games as their venues. The ground marshal role will be further refined and defined ahead of the start of the 2021 season.

For consistency, these new vests were also rolled out to our ground marshals in the Women’s Competition, again this was a great way to effectively distinguish our officials and volunteers and the important role they play at each of the venues.

Again, I wish to thank everyone for their patience and cooperation for a challenging season - looking forward to kicking off our 2021 season.

Mia Strecker – Reeves, Director Governance



3. Secretary's REPORT

3.1. Structure – 2020 Our Office Bearers and Volunteers

SEHA 2020 Directors, Conveners, Committee Members	
Board of Directors and Secretary	
President	Kathy Calokerinos (second x 2 year term)
Secretary	Lorelle Byers (1st year 2 year term)
Finance	Lisa Jarvis (2nd year 2 year term)
Governance	Mia Strecker-Reeves (1st year second 2 year term)
Women's	Tanya Arathoon (1st year second 2 year term)
Juniors	Graeme Barnard (first x 2 year term)
Representatives	Chris Thuell (1st year second 2 year term)
Development	Debbie Dodd (2nd year 2 year term)
Administration	
COVID-19 Safety Coordinator	Mia Strecker-Reeves
Member Protection Officer	Sonya Le Huray
Judiciary Convenor	Sonya Jenkins
Website	Kathy Calokerinos, Stephanie Blake
Facebook	Kathy Calokerinos, Tanya Arathoon, Chris Thuell
Auditor	Linda Lowe
Representatives	
Open Men's Rep Committee	Vacant
Women's Rep Committee	Vacant
Junior Rep Committee	Chris Thuell
Indoor Rep Committee	Chris Thuell, Tracy Najdzeon
Masters Rep Convenor	Women - Carolyn Davies, Men - Sean Glasson
Competitions	
Junior Comp Committee	Convenor - Graeme Barnard (Bankstown), Secretary - David Richardson(Sutherland) Adrian Jones (UNSW) Sue Heath (Glebe) Kim Brooks (Moorebank), Veleski (Bankstown) and Sri Puthi (Sydney Uni) Teal Els (St George-Randwick) ,Sue Woodger (Sharks)
Women's Comp Committee (including Schoolgirls)	Convenor -Tanya Arathoon (Dolphins) Registrars - Mia Stricker-Reeves (Dolphins) Umpiring - Kara Seymour (Benstix) Stephanie Blake (UNSW) Minutes - Carolyn Davis (St George)
Development	
Regional Coaching Coordinator	Andy van Pelt (HNSW RCC)
COD Program Coaches 2019-20	Kathy Calokerinos, Chris Potts, Graeme Brennan, Miles Davies, Mim & Tim Pritchard, Allyson Yeoland. Adrian Jones
Umpiring & Officials Development	Juniors Umpire Coordinator - Lindsay Brine Umpire Coaches - Luke Fleming, Alison Banks, Kath Calokerinos, Alex Withey, Jodie McIntosh, Ian Soares, Marilyn Brown and Debbie Dodd.

3.2. Board Meeting Attendance 2020

	Board Meeting	1	2	3	4	5	6	7	8	9	10	11	Total
		20-Jan	10-Feb	2-Mar	6-Apr Skype	21-Apr Skype	1-Jun Zoom	6-Jul Zoom	27-Jul Zoom	31-Aug Zoom	12-Oct Zoom	23-Nov Zoom	
President	Kathy Calokerinos	1	1	1	1	1	1	1	1	A	1	1	10
Secretary	Lorelle Byers	1	1	A	1	1	1	1	1	1	1	1	10
Finance	Lisa Jarvis	A	1	1	1	1	1	1	1	1	1	A	9
Governance	Mia Strecker	1	1	A	1	1	1	1	1	1	1	1	10
Women's	Tanya Arathoon	1	1	A	1	1	1	1	1	1	1	A	9
Juniors	Graeme Barnard	1	1	A	1	1	1	1	1	1	1	1	10
Representative	Chris Thuell	1	A	1	1	1	1	1	1	1	1	1	10
Development	Debbie Dodd	1	A	1	1	A	1	1	1	1	1	1	9

A- Apology

3.3. Board Director History

SEHA Board Director Terms										
AGM	Briony Lupton	Danny O'Brian	Kathy Calokerinos	Tanya Arathoon	Graeme Barnard	Chris Thuell	Mia Strecker-Reeves	Lisa Jarvis	Debbie Dodd	SECRETARY Lorelle Byers
2014	0	0	0	0	0					
2015	1 President	1 Comp	1 Development	1 Admin	1 Finance					
2016	2 President	1 Comp	2 Development	2 Admin	2 Finance					
2017	1 Junior		1 President	3 Admin	3 Finance	0 Representatives	0 vacant		0 vacant	
2018			2 President	1 Women	4 Finance	1 Representatives	1 Governance (casual appt)		0 Development	
2019			3 President	2 Women	1 Junior	2 Representatives	2 Governance	1 Finance (casual appt)	1 Development	
2020			4 President	3 Women	2 Junior	3 Representatives	3 Governance	2 Finance	2 Development	1 Secretary (casual appt)

Note: Affiliated Clubs nominate Elected Directors at AGM. The Board has the power to fill Casual vacancies with qualified persons. Constitution allows up to 7 directors and Secretary

THE YEAR OF THE ZOOM MEETING

Directors L to R:

Top Row: Lisa Jarvis, Mia Strecker-Reeves, Lorelle Byers

Middle Row: Debbie Dodd, Graeme Barnard, Chris Thuell

Bottom Row Tanya Arathoon (out of shot Kathy Calokerinos)



3.4. Membership Profile

FAST FACTS

Age	2020	%	2019	2018	2017
O18	1219	68.3	1311	1253	1234
U18	566	31.7	634	658	604
Total	1785	100%	1989	1911	1838
Average age	28		27	27	
Gender break-down					
Female	942	53.1	1064	1020	
Male	838	46.9	921	887	
other	5	0.2	4	4	
	1785		1989	1911	

SEHA AFFILIATED CLUBS	2020	2019	2018	OTHER Clubs/Schools participating in our competitions
Bankstown Sports Hockey Club Inc.	97	153	135	Women's -Bosco Hockey
Bentstix Hockey Club	114	117	93	Women's – Cronulla RSL Hockey
Briars Hockey Club	381	429	372	Juniors - Moorebank Hockey Club
Canterbury Women's	25	28	25	Women's /Juniors- Sharks Hockey Club
Eastcoast Dolphins Women's Hockey Club	34	46	48	Women's/Juniors - Sutherland District Hockey Club
Easts Hockey Club	75	79	80	Junior s- Sydney University Hockey Club
Easts Women's	65	72	76	Women's - Tartans Hockey Club
Esquires	19	24	33	Schoolgirls - Ascham
Glebe District Hockey Club	306	350	366	Schoolgirls - Danebank
Monterey	25	29	26	Schoolgirls - Kambala
POHOGS	30	29	17	Schoolgirls - Kincoppal Rosebay
Revesby Workers	13	12	9	Schoolgirls - Loreto Kirribilli
St George Randwick Hockey Club	198	191	233	Schoolgirls - MLC;
UNSW	352	367	354	Schoolgirls - Ravenswood;
Western Suburbs	14	17	19	Schoolgirls - Santa Sabina;
Other - SEHA Women's Masters	22	20	27	Schoolgirls - St Catherine's
Other - SEHA Schoolgirls reps	5	16		Schoolgirls - St Vincent's College;
Other - SEHA Reps	6	6		Schoolgirls - Sydney Girls High School
Other	4			Schoolgirls - Wenona
Total	1785	1985	1911	

4. FINANCE DIRECTOR'S REPORT

Given the year we have had, SEHA had an impressive 1.7k members participate.

Our total income was \$134,759.49 - down by 39% compared to last year- this was due to COVID restrictions which led to the cancellation of representative programs (junior, men, women and masters) and the schoolgirl's competitions, but we were very lucky to have a juniors and women's competition given the year that was. Please note this income includes overdue income received for the 2019 financial year relating to the schoolgirls competition (\$13,500).

Cost of sales continued to reflect the COVID effect as they came down 47% - The reduced competition rounds together with no representative training sessions resulted in significant reduction in field hire costs (47.53%)

This then resulted in an overall profit of \$23,103.31 (up 20.27% compared to last year). These figures are based on a cash basis Profit and Loss.

SEHA focused this year on development under the guidance of Debbie Dodd. Umpire coaching was provided and SEHA bought new coaching and umpire and Marshall Vests - total expenses spent in this area was \$3,895. Feedback has been nothing but positive so SEHA will look to continue to spend in this area.

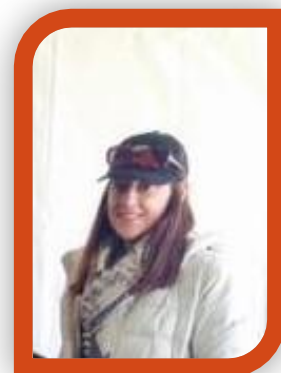
Another \$3,021.50 was also spent to provide live streaming of the Grand Finals which worked out to be very successful and allowed members to view the games live and feel involved.

SEHA has ended the year in a comfortable financial position with \$69,067.02 as of 30th Sept 2020 in the bank and our term deposit of \$76,277.72.

Moving forward SEHA's fees for 2021 will remain the same \$20 per adult and \$12 per junior.

The audited financial statements for Profit and Loss cash and by class follow.

Lisa Jarvis
SEHA Finance Director



4.1. Auditor's Report

Linda Lowe - Principal

27 November 2020

Sydney East Hockey Association
Email: Finance@seha.com.au

Dear Committee & Members

Sydney East Hockey Association: ABN 98 153 957 262

I have reviewed the accounting records for Sydney East Hockey Association (SEHA) for the period 1 October 2019 to 30 September 2020. My review is to provide an opinion as to whether the financial report as a whole is free from material misstatement. Please note, my review is not a guarantee that all errors or misstatements will be detected.

Opinion

The accounts for SEHA are prepared on a cash basis and the Balance Sheet is correct as at 30 September 2020 on this basis. Items recorded in the Profit and Loss Statement for the year 1 October 2019 to 30 September 2020 appear to be correctly entered and classified based on my review. Overall, the attached Balance Sheet and Profit and Loss Statement prepared reflect the financial operations during the year.

If you have any questions please do not hesitate to contact me on 0407 493 459.

Yours sincerely



Linda Lowe



Tax agent
16715003

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ABN: 72 015 869 592

Liability limited by a scheme approved under Professional Standards Legislation

4.2. SEHA Balance Sheet

Sydney East Hockey Association

BALANCE SHEET

As of September 30, 2020

	TOTAL
Assets	
Current Assets	
1-1000 SEHA ANZ Account	61,507.02
1-1001 Term Deposit Account	76,277.72
1-1110 EDWHA Account	0.00
Undeposited Funds	0.00
Total Current Assets	A\$137,784.74
Long-term assets	
1-3000 Equipment @ Cost	2,646.83
1-3100 Equipment Accum Depreciation	-2,646.83
1-4000 Uniforms @ Cost	10,626.00
1-4100 Uniforms Accum. Depreciation	-10,626.00
Total long-term assets	0.00
Total Assets	A\$137,784.74
Liabilities and shareholder's equity	
Current liabilities:	
2-9999 Suspense	0.00
ATO Clearing Account	-2,073.00
ATO GST Integrated Client Account	0.00
GST Liabilities Payable	5,690.89
PAYG Withholdings Payable	0.00
Total current liabilities	A\$3,617.89
Shareholders' equity:	
Net Income	23,103.31
Retained Earnings	111,063.54
Total shareholders' equity	A\$134,166.85
Total liabilities and equity	A\$137,784.74

4.3. SEHA Profit & Loss Statement 1 October 2019 to 30 September 2020

Sydney East Hockey Association

PROFIT AND LOSS
October 2019 - September 2020

	TOTAL		
	OCT 2019 - SEP 2020	OCT 2018 - SEP 2019 (PY)	% CHANGE
Income			
4-1000 Competitions			
4-1100 Junior Competition	28,690.93	42,800.00	-32.96512%
4-1200 Schoolgirls Competition	13,500.00	21,600.00	-37.50%
4-1600 Womens Competition	39,745.46	68,908.65	-42.32152%
Total 4-1000 Competitions	81,936.39	133,308.65	-38.53633%
4-3000 Representatives			
4-3100 Junior Reps	3,545.46	37,884.55	-90.64141%
4-3400 Open Men's Reps	90.91	1,000.01	-90.90909%
4-3700 Masters Reps			
4-3740 Women's Masters Reps		3,394.59	-100.00%
4-3745 SWHL Masters	4,175.43	7,682.14	-45.64757%
Total 4-3700 Masters Reps	4,175.43	11,076.73	-62.30448%
4-3800 Indoor Reps			
4-3810 Junior Indoor Reps	9,913.68	6,218.30	59.4275%
4-3820 Open Women's Reps	1,327.27		
4-3830 Open Men's Reps	890.90	1,018.16	-12.49902%
4-3840 Women's Masters Reps	2,418.17	1,145.44	111.11276%
Total 4-3800 Indoor Reps	14,550.02	8,381.90	73.58857%
Total 4-3000 Representatives	22,361.82	58,343.19	-61.67193%
4-7000 Assoc Administration Fees	26,883.56	29,516.25	-8.91946%
Grants / Sponsorships	2,300.00	1,311.27	75.40247%
Interest Income	1,277.72		
Unapplied Cash Payment Income	0.00	0.00	
Total Income	A\$134,759.49	A\$222,479.36	-39.42832%
Cost of Sales			
5-1000 Association Fees	13,402.50	12,907.50	3.83498%
5-2000 Field/Turf Hire	62,901.63	119,877.83	-47.52855%
5-3000 Competition Entry	5,781.84	20,746.35	-72.13081%
5-3650 SWHL Masters Comp		36.36	-100.00%
Total 5-3000 Competition Entry	5,781.84	20,782.71	-72.17957%
5-4000 Umpiring	4,715.00	19,327.27	-75.60442%
5-4100 Other Officials	7,675.00	14,089.90	-45.52836%
5-5000 Coaching	5,510.00	5,979.09	-7.84551%
5-6000 Equipment	781.90	794.91	-1.63666%
5-7000 Uniforms	2,075.00	1,289.27	60.94379%
5-8000 Other Costs	1,844.36	4,485.11	-58.87815%
5-8100 Awards & Trophies	2,272.00	3,067.00	-25.9211%
Total Cost of Sales	A\$106,959.23	A\$202,600.59	-47.20685%
GROSS PROFIT	A\$27,800.26	A\$19,878.77	39.84899%
Expenses			
8-2000 Advertising/Promotional	3,021.50		
Total Expenses	A\$3,021.50	A\$0.00	0.00%
Other Expenses			
BAS Roundoff Gain or Loss		0.20	-100.00%
Other Expense	1,675.45	670.00	150.06716%
Total Other Expenses	A\$1,675.45	A\$670.20	149.99254%
NET EARNINGS	A\$23,103.31	A\$19,208.57	20.27605%

4.4. SEHA Profit & Loss Statement by Class - 1 October 2019 to 30 September 2020

Sydney East Hockey Association

Profit and Loss by Class

October 2019 - September 2020

	Admin	Development	Indoor Reps	Junior Comp	Junior Reps	Open Men's Reps	Open Women's Reps	Promotional	Schoolgirls Comp	SWHL Masters	Women's Comp	Not Specified	TOTAL
Income													
4-1000 Competitions													0.00
4-1100 Junior Competition				28,690.33									28,690.33
Competition									13,500.00				13,500.00
Competition											39,745.46		39,745.46
Total 4-1000 Competitions	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 28,690.33	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$13,500.00	A\$ 0.00	A\$ 39,745.46	A\$ 0.00	A\$ 81,936.39
4-3000 Representatives													0.00
4-3100 Junior Reps					3,545.46								3,545.46
4-3400 Open Men's Reps						90.91							90.91
4-3700 Masters Reps													0.00
4-3745 SWHL Masters										4,175.43			4,175.43
Reps	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 4,175.43	A\$ 0.00	A\$ 0.00	A\$ 4,175.43
4-3800 Indoor Reps													0.00
Reps			3,313.68										3,313.68
Reps			1,327.27										1,327.27
Reps			890.90										890.90
Masters Reps			2,418.17										2,418.17
Total 4-3800 Indoor Reps	A\$ 0.00	A\$ 0.00	A\$ 14,550.02	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 14,550.02
Representatives	A\$ 0.00	A\$ 0.00	A\$ 14,550.02	A\$ 0.00	A\$ 3,545.46	A\$ 90.91	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 4,175.43	A\$ 0.00	A\$ 0.00	A\$ 22,361.82
Administration Fees	26,072.65	800.00	10.91										26,883.56
Grants / Sponsorships	2,300.00												2,300.00
Interest Income	1,277.72												1,277.72
Income												0.00	0.00
Total Income	A\$ 29,650.37	A\$ 800.00	A\$ 14,560.93	A\$ 28,690.33	A\$ 3,545.46	A\$ 90.91	A\$ 0.00	A\$ 0.00	A\$13,500.00	A\$ 4,175.43	A\$ 39,745.46	A\$ 0.00	A\$ 134,759.49
Cost of Sales													
5-1000 Association Fees	13,402.50												13,402.50
5-2000 Field/Turf Hire			5,359.34	23,433.65	3,754.09						30,294.55		62,901.63
5-3000 Competition Entry			5,781.84										5,781.84
5-4000 Umpiring		660.00	1,200.00	745.00						2,110.00			4,715.00
5-4100 Other Officials			1,100.00	210.00							6,365.00		7,675.00
5-5000 Coaching		1,160.00	3,300.00				700.00				350.00		5,510.00
5-6000 Equipment				40.91	740.99								781.90
5-7000 Uniforms		2,075.00											2,075.00
5-8000 Other Costs	319.52		243.21								1,281.63		1,844.36
5-8100 Awards & Trophies				1,422.00							850.00		2,272.00
Total Cost of Sales	A\$ 13,722.02	A\$ 3,895.00	A\$ 16,984.39	A\$ 25,311.56	A\$ 4,495.08	A\$ 0.00	A\$ 700.00	A\$ 0.00	A\$ 0.00	A\$ 2,110.00	A\$ 39,141.18	A\$ 0.00	A\$ 106,959.23
Gross Profit	A\$ 15,928.35	-A\$ 3,095.00	-A\$ 2,423.46	A\$ 2,779.37	-A\$ 949.62	A\$ 90.91	-A\$ 700.00	A\$ 0.00	A\$13,500.00	A\$2,065.43	A\$ 604.28	A\$ 0.00	A\$ 27,800.26
Expenses													
Advertising/Promotional								3,021.50					3,021.50
Total Expenses	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 3,021.50	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 3,021.50
Other Expenses													
Other Expense	1,675.45												1,675.45
Total Other Expenses	A\$ 1,675.45	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 0.00	A\$ 1,675.45
Net Earnings	A\$ 14,252.90	-A\$ 3,095.00	-A\$ 2,423.46	A\$ 2,779.37	-A\$ 949.62	A\$ 90.91	-A\$ 700.00	-A\$ 3,021.50	A\$13,500.00	A\$2,065.43	A\$ 604.28	A\$ 0.00	A\$ 23,103.31

4.5. Schedule of Fees 2020

Membership type	Age as at 01/01/2020	National Insurance	Hockey Aust (incl insurance)	HNSW Total (including fees)	Total Higher Fees	SEHA Admin Fee	Total Registration Fee Due *
Stick2Hockey: Junior Playing Membership	Under 9's	\$ 0.00	\$ 0.00	\$ 14.90	\$ 14.90	\$ 12.00	\$ 26.90
Junior Playing Membership	Under 11's	\$ 12.00	\$ 31.50	\$ 24.10	\$ 55.60	\$ 12.00	\$ 67.60
Youth Playing Membership	Under 18's	\$ 12.00	\$ 31.50	\$ 54.70	\$ 86.20	\$ 12.00	\$ 98.20
Adult Playing Membership	18 & over	\$ 12.00	\$ 43.00	\$ 105.20	\$ 148.20	\$ 20.00	\$ 168.20
Non-playing Officials - Officials, Coaches, Managers etc	Non-playing official (any age)	\$ 0.00	\$ 0.00	\$ 20.00	\$ 20.00	\$ 0.00	\$ 20.00
Non-playing Supporter - Club level supporter/volunteer	Non-playing administration membership	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

This year as a result of the COVID disruption to the season start Hockey NSW offered an incentive to members that registered by 18 July to also receive a HNSW fee component discount for 2021 season.

Active Kids Vouchers

From 1 July, families were able to access their second \$100 Active Kids voucher for 2020.

Following the impact of COVID on many of our hockey families, it is more important than ever to ensure hockey maximises the benefits of the Active Kids Voucher.

We have some tips below:

1. Collect fees via revolutioniseSPORT. If clubs collect their fees via revolutioniseSPORT, the \$100 Active Kids Rebate will be applied to the combined total of National, State (where applicable), Association and Club fees.
2. Any fees or subscriptions charged or collected during the season be incorporated into the upfront registration fee (e.g. a \$50 club registration becomes \$85 and includes turf fees normally charged during the season)
3. Create a value-add registration that bundles the registration fee with additional items (e.g. a \$50 club registration fee becomes a \$70 registration bundle that includes hat, shirt, stick and ball).

With some members eligible for the two-for-one Hockey NSW fee reward, it is important to check the combined total of all your payment classes. REMEMBER – if fees are less than \$100, parents will lose the difference.

5. SEHA WOMEN'S COMPETITION DIRECTOR REPORT

Well to say that 2020 was a year like no other is an understatement.

To think we are at the end of the season is both wonderful and unbelievable when it seemed in May we would not get a season on.

First, I must thank our Women's Competition Committee:

Kara Seymour, Carolyn Davies, Stephanie Blake and Mia Strecker-Reeves



The gift of their time and talents on top of their own club responsibilities was priceless

Thank you also to Kath Calokerinos, Debbie Dodd and Lisa Jarvis for their assistance and the Board in getting through the season.

We went with an abbreviated season starting at the end of July and ending in September with 10 rounds of games for all grades. Unfortunately, we had to forgo a Schoolgirls Competition this year for the first time in well over 40 years.

2020 Competition Entries – 27 teams

PREM	2	3	4
Pohogs 1	Bentstix 2	Bentstix 3	Bentstix 4
Esquires 1	Dolphins 2	Dolphins 3	Glebe 4
St George 1	Pohogs 2	St George 3	St George 4
UNSW 1	UNSW 2	UNSW 3	UNSW 4
Easts 1	Sharks 2	Easts 3	Easts 4B
Sutherland 1	Sutherland 2	Sutherland 3	Easts 4R
Tartans 1			
RSL 1			
Sharks/Bosco 1			
9	6	6	6

Despite the weekly challenges of spectators and COVID requirements – the majority of clubs (with one or two exceptions) embraced the amended needs and worked with us to deliver week in and week out hockey for the players. These exception clubs will have their entry for 2021 placed on hold until we can discuss their ability to comply with requirements in what could again be another COVID clouded season.

RESULTS

	Premier	Runner Up	B & F
PREMIER	Sharks 1	Esquires 1	Hannah Russell (RSL 1)
2ND	Dolphins 2	Bentstix 2	Natalie Wilford (Bentstix 2)
3RD	St George 3	Bentstix 3	Lena Nash (St George 3)
4TH	Easts Red 4	Glebe 4	Debbie Smith (Bentstix 4)
<u>Club Championships</u>			
Major	Easts		
Minor	Esquires		

It was great to showcase our Premier Division Final via livestream this year allowing our members the opportunity to watch the game remotely.

My thanks to the club contacts, conveners and umpires who worked tirelessly each week, and through it all also found time to send encouragement to the committee.

Here's to the end of 2020 and looking ahead to 2021.

Tanya Arathoon
SEHA Women's Competition Director



6. JUNIOR COMPETITION REPORT

It has been a privilege to preside over the junior competition again this year, although extremely challenging, it is very satisfying to be reporting on a successful season. COVID restrictions derailed the season just 3 days prior to the scheduled commencement in March; and there was some public opinion that we 'would not even get onto the pitch' in this COVID year. We were delayed for 17 weeks, but we did it.

The committee

Once again, all participating clubs provided a representative on the junior competition committee. This committee made all the general decisions in relation to the running of the competition and rule changes, confirmed the draw, etc.; and worked well, in a collaborative manner. A special mention to David Richardson (Sutherland) and Kim Brookes (Moorebank), who consistently provided valuable input and common-sense solutions to problems as they arose.

The season

Pre-planning was in place, with a number of season options, ready to kick off as soon as COVID-19 restrictions allowed. The season finally commenced on Friday 17th July, and saw 47 teams, from 7 clubs* compete across 7 divisions, plus a non-competitive U9's draw. 10 weeks of competition allowed the season fit neatly into the 3rd school term, with Grand Finals to be played on the first weekend of the September school holidays.

Participating clubs: Bankstown, Glebe, Moorebank, Sharks, St George-Randwick, Sutherland, UNSW. * Sydney Uni HC fielded a joint team with Bankstown in the U11b division, as an 8th club.

Most divisions had two full rounds, seeing all teams play each other twice over the 10 weeks. The U17's and U11b's were the only exceptions, where there were too many teams to do this. For these two divisions, they played each other once over seven weeks, and then were split, where the top four teams and the bottom four teams played each other over the final three weeks. Both systems proved to be quite fair and saw the best two teams finish Minor Premiers and



u11a Suth Geckos



u11b Suth Bluetongues



u15b Morrebank

runners up.

The U9's finished their season on Sat 12th Sept, with games at Jubilee Oval, Glebe, with all players receiving a participation medal. By all reports everyone had a great time. For all competitive divisions (U11-17), competition wrapped up with a Grand Final day on Sunday 27th Sept 2020, at Sutherland Hockey Centre. After the 10 rounds of competition, the Grand Finals were played between the Minor Premiers and Runners Up in each grade, without any other finals.

RevolutioniseSPORT

This was the first season, where the full draw and results were published using Revolutionise. Each club had a Revolutionise administrator, who was responsible for entering match results and other player data. Once a system was established, results were usually published by Saturday evening and seemed to be well received by teams, coaches and players alike. Player data was only available for SEHA clubs; it would be good to have access to non-SEHA clubs' player data. I believe Hockey NSW is still working with Revolutionise for a suitable solution.

Grand Finals

Due to COVID-19 restrictions, all Grand Final games were live-streamed and recorded. Due to technical difficulties obtaining the links in time, the first game of the day (U11b) was not streamed in its entirety, but the links were posted just after half-time. The links to the recorded games will be available until the end of the year, when we will need to host them elsewhere.

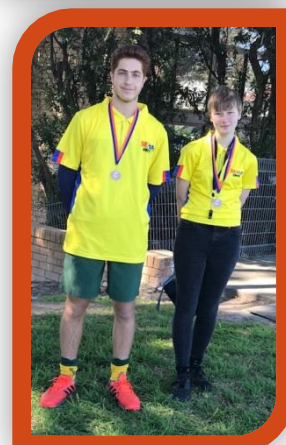
All games were umpired by junior (or near-junior) badged umpires, arranged and managed by Lindesay Brine (Glebe); the youngest being just 13 years old and the oldest being 23 years old. All umpires were sourced from SEHA clubs, or clubs participating in the competition. Each game also had a convenor on hand acting as a Technical Official. There were many positive comments on the standard of both the umpiring and the play, throughout the day.

Results

Five of the seven clubs had teams in the Grand Finals. On the day, three games saw the runners up defeat the Minor Premiers; and the U13a game going into extra time (for the second year running).



u17 Bankstown



2020 Junior Grand Finals

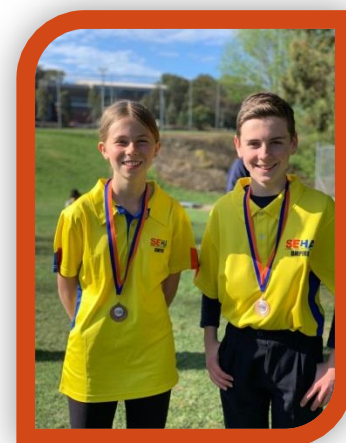
Grade	Minor Prem	Score	Run/up	Score	Player of the Match
U11b	St George-Randwick	1	Sutherland Bluetongues	6	Lincoln Sharwood (Sutho BT)
Officials	Elise Bestel (Glebe)		Samir Murphy (Bankstown)		Debbie Dodd (SEHA)
U11a	Sutherland Geckos	1	UNSW	0	Jake Walker (UNSW)
Officials	Zayden Brooks (Moorebank)		Nathan Julius (Moorebank)		Debbie Dodd
U13b	Sutherland Thorny Devils	2	B'town/Syd Uni	0	Jamie-Grace Pittello (Sutho)
Officials	Jack Ryan (UNSW)		Amy Forchert (UNSW)		Sue Flemming
U13a	Sutherland Geckos	2	Sutherland Bluetongues	3	Kalahni Crews (Sutho Geckos)
Officials	Jack Margetson (Sutherland)		Amy McInnis (Bankstown)		Fernanda Vidal
U15b	Moorebank	3	St George-Randwick	1	Logan Spicer (M'bank)
Officials	Cate Heath (Glebe)		Xavier Scally (UNSW)		Sue Flemming
U15a	St George-Randwick	3	Moorebank	1	Adam Khan (M'bank)
Officials	Luke Mecham (Sutherland)		Scarlett Thuell (Briars)		Fernanda Vidal
U17	St George-Randwick Knights	2	Bankstown	3	Matthew Thompson (B'town)
Officials	McKenzie Ireland (Moorebank)		Scarlett Thuell (Briars)		Sue Flemming

Finances

Once the draw was finalised, a draft budget was prepared, which projected a small deficit of around -\$550; however actual figures, once all invoices are received, are likely to reveal a surplus of around \$1,100 (around 3.8% on turnover). This is due, in part, to some over budgeting and some minor operating changes, including not producing a hard-copy Grand Final booklet (usually around \$600). This decision was made to offset some of the cost of live-streaming the Grand Finals.

I would like to thank all the members of the junior committee, the participating clubs, players, coaches, managers and parents, who supported us and complied with all the requests and directions, to make the season a reality and a success. Thanks also to the SEHA Board, for their support and commitment throughout, particularly for the support to live stream the grand finals.

Graeme Barnard
SEHA Junior Competition Director



6. DEVELOPMENT DIRECTOR REPORT

This year has seen the focus on running and maintaining competitions, retaining players and working out the best way to support those competitions with educating and upskilling our developing officials. As there were no State Championships this year all our development has been on our locally run competitions.

Development is always a collective effort, with Women's Competition Director (Tanya Arathoon) and Women's Umpires Co-ordinator (Kara Seymour), Junior Competitions Director (Graeme Barnard) along with our Junior Umpires Co-ordinator (Lindesay Brine) providing strong leadership and enterprise to find and foster officials for development.

Congratulations once again to Marilyn Brown, one of our most experienced Umpires and Officials, who was awarded life membership of Hockey NSW this year. Marilyn continues to umpire and support our developing umpires, as she has done for the last 35+ years.

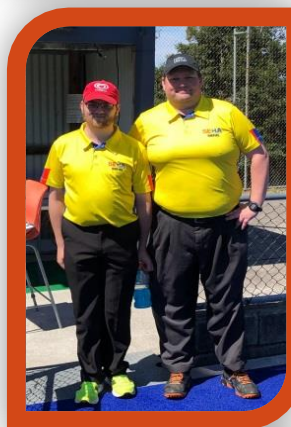
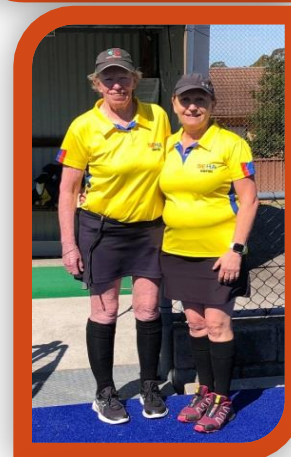
Significant achievements in development of officials were:

- Continuation of the Whistle Warrior Workshop in an online format
- Running of online Whistle Warrior Workshops for adult and junior beginner umpires
- Sourcing (by the Women's Competition) of new Technical Officials and buddying them with experienced officials to learn "on the job".
- Higher visibility of our Umpire Coaches, Ground Conveners and Umpires. This turned out to be even more important this year, as the vests and shirts clearly distinguished the role those people played in the day to day running of the competition.
- Our new umpiring shirts, sponsored by Rhino Mouthguards, were stylish and helped our umpires present as a team and Eight (8) umpire coaches were used in the Women's competition. Thank you to Luke Fleming, Alison Banks, Kath Calokerinos (Senior and Junior umpire development), Alex Withey, Jodie McIntosh, Ian Soares (Senior and Junior umpire development), Marilyn Brown and Debbie Dodd. Their skill and knowledge were invaluable in developing our local umpires.



- Due to the COVID risk and following State Government and peak body (HNSW) guidance a significant development area, the Schoolgirls competition, did not proceed. Our senior beginner umpires were coached on senior level games with on field support.
- Junior umpire coaching is organised on a club basis and is supported by each Junior Umpires Co-ordinator. The quality of our junior umpires was on display on grand final day, with those umpires doing an amazing job. The quality is a credit to all participating clubs!
- Congratulations to the umpires who attained a new umpiring level or had their credentials renewed this year
I our local competitions, including:
 - Lindesay Brine (renewed Level 1)
 - Ernesto Laczano (renewed Community)
 - Catherine Ashton (Community)
 - Matthew Segart (Community)
 - William Wong (Community)
 - William Brine (Junior 1)
 - Amy Forchert (Community)
 - Samir Murphy (Community)
 - Felix Fung (Community)
 - Ryan Hannigan (Community)
 - Jack Ward (Community)
 - Ryan Andrew (Community)
 - Tully Shipton (Community)
 - Abbey Roberts (Community)
 - Sophia Jones (Community)
- The Centre of Development u13 and u15 player development program saw growth 18% in numbers with total of 107 (2020) compared to 90 (2019) training at Cintra and Daceyville and some of our members going to Manly which had total 56 (2020).
- Schools Program by RCC – 15 participating schools
- Looking forward to 2021 where we will continue to develop our officials at a local level and hopefully have some State Championships where our umpires, technical officials, players and coaches can gain further development and coaching.

Debbie Dodd
SEHA Development Director



6.1. SEHA Centre of Development Program Participants (u13-u15) 2020-2021 -107 participants

NAME	Venue	Blanch, Xavier	Daceyville		
Arambewela, Zack	Cintra	Bray, Sofia	Daceyville		
Bestel, Blake	Cintra	Campbell, Victoria	Daceyville		
Bestel, Elise	Cintra	Chen, Sophia	Daceyville		
Boardman, Ivo	Cintra	Coulet, Aur�lien	Daceyville		
Boustani,		Coulet, Victor	Daceyville		
Chauntelle	Cintra	Dekker, Daniel	Daceyville		
Broadbent, Luke	Cintra	Doyle, Jeremy	Daceyville	Morton, Ruby	Daceyville
Callan, Keela	Cintra	Faber, Bronte	Daceyville	Nathan, Emily	Daceyville
Cochrane, Siala	Cintra	Faber, Byron	Daceyville	O'Kane, Hayden	Daceyville
Derrick, Sebastian	Cintra	Forchert, Amy	Daceyville	Roger, Edgar	Daceyville
Everett, Mark	Cintra	Forchert, Riley	Daceyville	Ryan, Emily	Daceyville
FINLAYSON, CODY	Cintra	Godward, Ella	Daceyville	Ryan, Jack	Daceyville
Foley, Angelina	Cintra	Gregg, Madeleine	Daceyville	Satchwell, Amba	
Fordham, Ashton	Cintra	Grindrod, Polly	Daceyville	Rose	Daceyville
Francis, Joseph	Cintra	Haddock,		Satchwell, Jack	Daceyville
Goodridge, Airley	Cintra	Alexandra	Daceyville	Scally, Ashton	Daceyville
Haigh, Amelie	Cintra	Hammermaster,		Scally, Tomas	Daceyville
Heaney, Lauren	Cintra	Rebecca	Daceyville	See, Natasha	Daceyville
Ho, chantilly	Cintra	Haynes, Amelia	Daceyville	Seebacher, Lilli	Daceyville
Kelleher, Riley	Cintra	Hookings, Harry	Daceyville	Seebacher, Marley	Daceyville
Lawrence, Shannae	Cintra	Jarvis, Lily	Daceyville	Simpson, Piper	Daceyville
Lucas, Molly	Cintra	Jericevic, Sofia	Daceyville	Solness, Tuomo	Daceyville
Moore, Hugo	Cintra	Johnston, Frankie	Daceyville	Summerfield, Neve	Daceyville
Najdzion, Aidan	Cintra	Jones, Zachary	Daceyville	Taylor, Heidi	Daceyville
Netting, Adelaide	Cintra	Kelly, Madelyn	Daceyville	Tuck, Maggie	Daceyville
Netting, Fletcher	Cintra	Kelly, Mya	Daceyville	Tudehope,	
Robinson, Molly	Cintra	Lee, Caitlyn	Daceyville	Madeleine	Daceyville
Sabey, Nicholas	Cintra	MacBeath, Samuel	Daceyville	tuomo	Daceyville
Smith, Nathaniel	Cintra	Maison, Willow	Daceyville	Vecellio, Kaelan	Daceyville
Srdic, Emilie	Cintra	Markopoulos, Jana	Daceyville	Vinciguerra,	
Taylor, Nathaniel		Martin, Allegra	Daceyville	Gemma	Daceyville
(Nate)	Cintra	Martin, Daisy	Daceyville	Walker, Jake	Daceyville
Tyree, Henry	Cintra	Martin, Pia	Daceyville	Walsh-sams,	
Varone, Isabella	Cintra	McCarthy, Bryce	Daceyville	Aislinn	Daceyville
Webb, Naomi	Cintra	Mclaren, Mimi	Daceyville	Watson, Anastasia	Daceyville
Whitford, Indie	Cintra	Middleton, Ana-		Weatherall, Jessica	Daceyville
Wilson, Addison	Cintra	Catalina	Daceyville	Welsh, Matilda	Daceyville
Wilson, Brayden	Cintra	Middleweek,		Williams, Tara	Daceyville
Austin, Mia	Daceyville	Griffin	Daceyville	Yabsley, Lucy	Daceyville
Babbage-Hockey		Miles, Saskia	Daceyville		
Adelaide	Daceyville	Monaghan, Hannah	Daceyville		



6.2. SEHA Schools Program

The Hockey Regional Coaching Coordinator
Andy van Pelt ran the 2020 Schools Program
in our region at the following 15 schools:

Fort Street public school Petersham

MLC - Burwood

Auburn north public school

Auburn public

Croydon public school

Orange Grove Public School

Lilyfield

Nicholson Street Public
School Balmain

Kamabla Rose Bay

Strathfield North Public
School

Malabar Public School

Croydon Park Public School

Auburn Public School

Kyeemagh Public School

St Maroun's College

Granville East Public School



7. SEHA REPRESENTATIVE DIRECTOR'S REPORT

Field season cancellation

On March 24, 2020 Hockey NSW cancelled all remaining State Championships in 2020 due to the COVID-19 Pandemic.

This included all junior and open field state championships, women's masters, and the remaining men's masters' state championships that had not taken place. This decision also set the tone for all other carnivals that SEHA junior rep teams would normally enter, which did not go ahead.



Tamworth's U/11 carnival was moved to October to allow it to go ahead, but unfortunately the continuing risk of COVID-19 spreading to regional NSW and tightening health advice in August and September meant the event was cancelled for 2020.

Junior Rep Trials 2020

Despite the cancellations – the timing of the announcements meant that a considerable amount of preparation for the Field season took place.

This included issuing nominations – for the first time using the SEHA RevolutioniseSPORT system in full. We also got as far as SEHA conducting our full 2020 Junior Field Representative trials at Bankstown and Kyeemagh in mid-March. SEHA's received over 190 nominations (a new record) and our very talented junior players came out and gave their all. Additionally, SEHA again got great support from coaches and selectors to come out to the trials. SEHA thanks all players and supporters who made this effort.

Heartbreakingly, teams were named and posted on the website on the night before the announcement on March 24. I am sure all parents would agree this was very difficult for all the players who were looking forward to the 2020 Rep Season.

The teams named have been printed in this report to recognise our junior players for their efforts.

Thank you to everyone who contributed for their support.

SWHL Women's Masters

Coming under the Representative Director's overall responsibility is the women's master's program, which is managed in full by Carolyn Davies, SEHA's incredible women's masters convenor. Although the State Championships were cancelled in 2020, Carolyn still completed all the organisation required to set up SWHL teams in March 2020, only to have the competition postponed. The competition eventually went ahead for a shortened season and thanks to Carolyn, SEHA was able to participate with a full contingent of teams.

SEHA Division 4 were minor and major Champions this year!

Indoor season cancellation

On August 10, 2020 Hockey NSW cancelled all Indoor State Championships in 2020 due to the COVID-19 Pandemic.

Unfortunately, due to the relatively late announcement of this cancellation, SEHA also had to prepare for our indoor rep season, arranging the trials, all training sessions and issuing nominations via the SEHA Revolutionise system only the day before the announcement. We simply could not wait any longer to issue them (as it was only 2 weeks before the trials).

Thank you to the SEHA Indoor Rep Committee convenor, Tracey Najdzion for the work done to get this far.

Equipment storage project

SEHA Reps completed a long-planned project to find storage for all the equipment it needs to operate – including balls, training equipment and playing shirts. Until now this has been an additional burden for the volunteers of the rep committee (thank you to past members who have ensured the spare rooms and not so spare rooms full of SEHA equipment). This includes finding a suitable location and storing equipment in way that would ensure it was kept in good condition and secure.

Special thanks to Briars Hockey Club who have made this possible.

Hockey NSW State Selections

In 2020, due to the cancellation of State Championships, SEHA was requested by Hockey NSW to confidentially provide a list of players. These players were those that we believe should be considered for state squad selection as part of a new selection process to apply for 2021 state teams.

SEHA completed this task and congratulations SEHA players who have been selected who have been listed at the end of this report.

Looking ahead to 2021

The SEHA rep committee is in desperate need for greater volunteer involvement in 2021.

While SEHA is very appreciative of its great coaches, managers and selectors that put their hand up each year – a larger core committee would provide greater support to the program. It would also de-risk the program from its current concentration of knowledge about the program. It is worth noting that at the end of 2021, I will end my 2nd and final 2-year term as Representative Director (based on the constitution). It is also the case that my daughters will play U18's in 2021, so their time in junior reps is coming to an end.

SEHA has made considerable advances in the way it manages the program – such as the use of the website and SEHA revolutionise system to communicate information to stakeholders and arrange trials. This has made the core tasks we do much more manageable. Many of the templates for the web pages and emails only require minimal changes each year now they are established.

The above-mentioned storage project, and the expansion to a more comprehensive Rep Policy earlier this year are major projects that set the program up for long term success.

Please contact repconvenor@seha.com.au if you would like to assist – even the smallest amount of time can be put to use. This support will be particularly valuable in the open rep part of the program.

Chris Thuell

Director Representatives

SEHA Men's Masters

On the weekend just prior to COVID-19 pandemic situation worsening, a group of players gathered in Bathurst to compete in the Men's Masters 0/50 State Championships. All these men are either former or current St George-Randwick Hockey Club or former Randwick Hockey Club players, who represented SEHA with great distinction, winning B Division.

7.1. SEHA Masters - Men

Sydney East Hockey Association Men's Masters O/50 Representatives March 13-15, 2020 in Bathurst B Division Champions



Les Wilde (GK)
 Rob Howard
 Mick McDonald
 Mark Hillier
 Mark Rapaport
 Paul Collins
 Tony Furner (VC)
 Sean Glassford (C)
 Robert McDonald
 Rob Tremble
 Andrew Jones
 Mick Nair
 Glynn Daunt
 Matt Tremble
 Tom McDonald
 Rob Aqualina
 Simon White
 John King
 Coach: John Glassford
 Umpire: Curtis Glassford

7.2. SEHA Junior Field Teams named after representative trials in March 2020

U/11 boys Xavier Blanch Ivo Boardman Daniel Bugeja Connor Charlton Sebastian Derrick Aaron Doyle Mark Everett Marcus Fox Ashton Fordham Lewis Hanlen Hayden O'Kane Oscar Taylor Jake Walker Vincent Wang Rhys Welsh	U/11 girls 1 Claire Campbell Siala Cochrane Miki Cooper Alice Dux Alessandra Giompaolo-Ferguson Lauren Heaney Ciara Jarvis Kayla McInnis Neave Neilson Lilli Seebacher Emily Ryan Emilie Satchwell Sasha Woods	U/11 girls 2 Kirsten Garske Adelaide Netting Aoife Walsh Sams Tilda Tordoff Geneive Uzcilas Tara Williams
U/13 boys 1 Luke Broadbent Brayden Brook Abdallah Dannawi Cody Finlayson Felix Fung (GK) Zac Jones Jack Laney Hugo Moore Adrian Purwa-Jones Jack Satchwell Ashton Scally Tomas Scally Tuomo Solness Kaelan Vecellio	U/13 boys 2 Daniel Bueja Jeremy Doyle Riley Forchert Joseph Francis Hamza Kanawati Harry Laney Fritz Smith	

U/13 girls 1 Sofia Bray Amy Forchert Airley Goodridge Daisy Martin Pia Martin Keira Neilson Daisy Noble Molly Robinson Charlotte Sainsbury Piper Simpson Janine Southwell Emilie Srdic Madeleine Tudehope Liliana Turner (GK) Jess Weatherall	U/13 girls 2 Keela Callan Victoria Campbell Amelia Cook Ella Godward Clementine Gerber Ruby Hawkes Frankie Johnston Anna-Maria Middleton Willow Maison Lilah Randall Aislinn Walsh Sams (GK) Amba Rose Satchwell Anna- Maria Vallejos	U/13 girls 3 Elise Bestel Claire Campbell Emily Chalmers Sophia Chen Siala Cochrane Mila Faine Ciara Jarvis Lilly Jarvis Saskia Miles Sienna Rae Emily Ryan Emilie Satchwell Matilda Saunders Neave Neilson
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U/15 boys 1	U/15 boys 2
Tom Alexander-Prideaux William Brine Jaylen Els Zane Goodridge Kai Jones (GK) Toby Mallon Samir Murphy Edward Noble Xavier Scally Oskar Smith Coady Stone Orlando Travis Henry Tyree Morgan Veleski <u>Shadows</u> Zac MacPherson Oliver Tordoff	Zack Arambewella Victor Coulet Jake Evans Zac MacPherson Samuel McBeath Aidan Najdzion Callan Phan Jarred Potts Reece Rousell Tyler Rushbrook Jack Ryan Alexander Samaris Marley Seebacher Tully Shipton Oliver Tordoff Brayden Wilson (GK) <u>Shadows</u> Tomas Scally Ashton Scally Brayden Brook

U/15 girls 1	U/15 girls 2
Molly Busch Phoebe Cox Sienna Da Silva Ruby Di Somma Sophia Jones Ilse Knottenbelt Grace Matthews (GK) Jana Markopolous Lillian (Billy) Pritchard Abbey Roberts Abbie Sen Ashleigh Sperring Dakota Thuell Liliana Turner	Emerson Bonhote Gabrielle Dietz (GK) Matilda Dux Scarlett Dux Angelina Foley Frankie Foster Cate Heath Leilani Howitt Riley Kelleher Polly Kirton Amy McInnis Georgina Randall Juliette Triccas Monique Turner

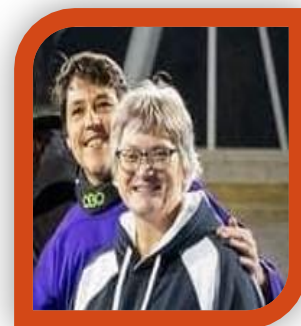
U/18 boys 1	U/18 boys 2
Keiran Brook Brendan Ius Cameron Jones Mack Jones Nathan McDonald Toby Mallon Martin Pedersen-Clarke Brandon Potts (GK) Medhi Rizvi Murray Shearer Karl Smith Orlando Travis Jack Ward <u>Shadow players:</u> Oskar Smith Ibrahim Rizvi	Oscar Benn Patrick Furner Curtis Glassford Zane Goodridge Kai Jones Lukas Rawsthorne Ibrahim Rizvi Xavier Scally Oskar Smith Rian Surti Aiden Taylor Matthew Thompson Nicky Vera (GK) Jae Wilson

U/18 girls 1	U/18 girls 2
Darcey Babbage Tilly Berowne Sarah Brine Sophie Brown Sienna Campese Prudie Dallen Elycia Heron (GK) Ilse Knottenbelt Asha Machin Hunt Claire McDonald Bianca Smith Dakota Thuell <u>Shadow players</u> Scarlett Thuell Lara Bartos	Lara Bartos Scarlett Blanch Molly Busch Lilly Fogg Cate Heath Leilani Howitt Ella Knottenbelt Lydia Najdzion Lillian (Billy) Pritchard Emily Shipton Allegra Symonds Gemma Taweel Scarlett Thuell Deity Vezza

7.3. SEHA Masters Women's- SWHL Competition

As everyone is fully aware, 2020 was challenging year in all aspects of our lives. The Covid19 pandemic impacted all of us to various degrees in multiple ways. From a hockey perspective, SEHA Women's Masters were well into their pre-season by mid-March having held pre-season trials for their 4 SWHL teams and also for the NSW State Champs and named the squads. Then a waiting game started as to if/when/how we would be able to play hockey. The majority of the NSW State Championships were cancelled including Women's Masters.

However, the SWHL comp started end July / early Aug with a shortened season (5 games for div. 1, 2 & 4 and 6 for div 3). There was even a finals series, i.e. semi-finals (1v4 and 2v3) and grand finals. The SWHL committee is to be congratulated on making this happen.



SWHL Summary

SEHA1 – division 1: table position 2nd just 1 point behind NSB/UTS1. Semi: 2-0 win over NWSHA Blue. Grand Final: Lost 4-1 against NSB/UTS.

SEHA2 – division 2: table position joint 4th with NWSHA Gold but out superior goal difference saw us into the semis where we lost 4-1 to Nepean I the eventual div 2 winners).

SEHA3 – division 3: table position joint 5th missing out on a semi-final place by 1point.

SEHA4 – division 4: Major and Minor Premiers!!! Table position: 1st winning all 5 of their round games. Semi: 7-1 win over NWSHA Gold. Grand Final: 3-1 win against NSB/UTS.

2020 SEHA Masters Teams Lists

SEHA1 (Div1)	SEHA2 (Div2)	SEHA3 (Div3)	SEHA4 (Div4)
1. Laura Anggadi 2. Katrina Cochrane 3. Sarah Dredge 4. Sonya Finlayson 5. Cindy Goodridge 6. Deb Greenwood (GK) 7. Ingrid Marchant 8. Kylie Norris 9. Carolyn Pitt 10. Lisa Roach 11. Marcia Scallyr 12. Nicola Skinner 13. Gen Whitlam 14. Julia Wilson Manager: Carolyn Davies	1. Alyson Ashe 2. Amanda Bock 3. Carolyn Davies (GK) 4. Cathey Eke 5. Gayle Greer 6. Liz Irvin 7. Kate Kelly 8. Chae Phillips 9. Kasey Prosenko 10. Anne Redman 11. Sue Roberts 12. Mel Rosser 13. Goose Smallfield 14. Sandy Templeton 15. Eve Wilson Manager: Sharon Knight	1. Lisa Bassett 2. Sue Brady 3. April Cooper 4. Jeanette Churchill (GK) 5. Krystine Dempster 6. Julie Foreman 7. Judy Jones 8. Karen Morris 9. Jillian Parkin 10. Carol Ann Perry 11. Roisin Smith 12. Ruth Standring 13. Karla Taylor 14. Sharon Westermeyer 15. Erin Whiddon Manager: Laura Jones	1. Madonna Barrett 2. Maria Bradley 3. Kath Calokerinos 4. Steph Ingster 5. Sue Jamieson 6. Sonya Jenkins 7. Trish McCabe 8. Trish McClure 9. Emily Moylan 10. Carol Murphy 11. Sharon Parker 12. Jo Scanlon 13. Beth Symonds 14. Meredith Wells 15. Stacy Williams (GK) Coach (& Player): Kath Calokerinos Manager: Yolanda DeWinter

I also want to acknowledge our 4 SWHL umpires:

Div1: Marilyn Brown Div2: Lyall Davis Div 3: Karen Wimmer Div 4: Morgan Tsang

And to congratulate Marilyn Brown who was awarded HNSW Life Membership. Brownie played SEHA1 (or ED1 as it was then) until 2009 as well as being their umpire. She continues to be our master's div1 umpire at SWHL and State Champs.

Looking to the 2021 season, we must all acknowledge that COVID restrictions will be with us in some form or other next year. However at this point, HNSW have confirmed that NSW Women's Masters will be held at the same venues as scheduled for 2020, i.e. SEHA will play at Taree.

Similarly the 2020 Masters World Cup will hopefully be played in 2021 at the same venues and with the same squads and team official named for 2020.

Carolyn Davies

SEHA Women' Masters Convenor



Marilyn Brown - Hockey NSW Life Member

Congratulates Marilyn Brown who was presented with her Hockey NSW Life Membership badge by David Thompson (CEO) at SEHA Women's Grand final day presentation.

SEHA nominated Marilyn in recognition of her outstanding service to umpiring:

- **35 years outstanding service to HNSW and to hockey umpiring in NSW**
- **In recognition of outstanding contribution to the sport of hockey as a Senior Umpire, Umpire Coach, Umpire Manager, Mentor and Official involved in development, administration & coordination of umpiring at:**
 - o **Local grass roots level (Club and SEHA (formerly EDWHA, and SWHL)**
 - o **State Championships (Masters, Opens and Juniors)**

8. SEHA Representative Honors

Australian Representatives

2020 National Squad Members

2021 Kookaburra squad Olympic year Tokyo bound

Kurt Lovett

Dylan Martin



2021 Hockeyroos squad Olympic year Tokyo bound

Jocelyn Bartram

Kaitlin Nobbs

Mariah Williams



Development Squad

Rene Hunter

2020 Australian Masters Teams

Men

Chris Coombes (0/35)

Alan Charlton (0/40)

Women

Tracy Bradford (o50s)

Kirsty McIntosh (o60s)

Katrina Cochrane (Shadow o40s)

Sarah Dredge (Shadow o45s)

2020 NSW Representatives

NSW Pride Women Jocelyn Bartram Kaitlin Nobbs NSW Pride Men Dylan Martin Kurt Lovett	2019-2020 NSW Masters Women Laura Anggadi (over 35s) Tracy Bradford (over 50s) Sarah Dredge (over 40s) Kristy McIntosh (over 60s) Georgina Gunner(over 40s) Katrina Cochrane (NSW Shadow o40s and played ACT o40s)
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2020-21 NSW Representatives

2021 U/15 boys squad Oskar Smith Henry Tyree	2021 U/15 girls squad Sofia Bray Jana Markopoulos Madeleine Tudehope Liliana Turner
2021 U/21 women squad Julia Bradley Isabella Sandy Tegan Neowhouse Grace Young	2021 U/21 men squad Miles Davis Timothy Pritchard

2020-21 Hockey NSW

U18 Athlete Acceleration Program (AAP) Members

boys Keiran Brook Kai Jones Toby Mallon Orlando Travis	girls Sienna Campese Chelsea Da Silva
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Sydney East

2019/20 NSW Indoor Representatives

2020 U18 boys Rashil JETLEY (State) Calam BAIRD (Blues) Riley NILAN (Blues)	2020 U18 girls Tegan NEOWHOUSE (State) Chelsea DA SILVA (Blues) Prudence DALLEN (Blues)
2020 U/13 boys Oscar Smith (Lions)	2020 U21 Women Litiana FIELD (State)
	2020 Open Womens Litiana FIELD

Sydney East Hockey Association Strategic Plan 2017 - 2020

Vision **SYDNEY EAST HOCKEY ASSOCIATION:** CHAMPION THE GROWTH OF HOCKEY.

Hockey NSW: Our vision is for Hockey NSW to be the leader on and off the field.

Hockey Australia: • Consistent Australian team performance and team success at 14 benchmark events • Stronger business model by sustained profits through diversified revenue • Increased participation across all levels of hockey • Highest standard of governance across whole of sport.









Purpose **SYDNEY EAST HOCKEY ASSOCIATION:** FOSTER A SAFE AND INCLUSIVE ENVIRONMENT THAT PROMOTES PARTICIPATION AND DEVELOPS HOCKEY WITHIN THE SYDNEY EAST COMMUNITY.

Hockey NSW: A sustainable and innovative organisation that provides an accessible sport of choice for everyone through a unified approach, leading the field with integrity, transparency and excellence.

Hockey Australia: • To achieve success with Australian teams • To grow the game of hockey in Australia • To govern the game of hockey in Australia

Strategic Pillar	1. PARTICIPATION	2. RELATIONSHIPS	3. OPERATIONS	4. PROMOTIONS & COMMUNICATIONS	5. FACILITIES
Objective	Attract new, retain existing and re-engage past people in hockey	Highly productive internal and external partnerships, networks and alliances	Strong finances, robust governance and effective management	Enhanced profile and increased engagement	Safe, quality and accessible facilities that support participation growth
Supporting Strategies	<ol style="list-style-type: none"> 1. Create links between local schools and clubs to provide a player pathway 2. Identify opportunities to make it easier and more cost-effective for families to participate in hockey 3. Provide development pathway for players, coaches, umpires and officials 4. Explore new, modified and social formats to adapt to changing consumer preferences 5. Reignite interest in hockey from past players 6. Identify and remove participation barriers to attract new players of all ages, abilities and backgrounds 7. Develop volunteer recruitment & recognition activities 	<ol style="list-style-type: none"> 1. Actively engage and collaborate with affiliated clubs to achieve mutually beneficial outcomes 2. Foster and preserve relationships and, work collaboratively with: <ol style="list-style-type: none"> a. Hockey NSW b. Local Government Associations c. Local businesses d. Local schools and educational institutions e. Local community organisations f. State and Federal government departments and agencies (e.g. NSW Office of Sport) 3. Association strategy aligns with Hockey Australia and Hockey NSW 4. Represent affiliated clubs in providing feedback to HNSW 	<ol style="list-style-type: none"> 1. Create an effective association and board structure that supports strategy 2. Align association governance with relevant ASC Sport Governance Principles 3. Develop a culture of member protection that promotes a safe, fair and inclusive environment 4. Identify and fully utilise governance components of Revolutionise system 5. Identify opportunities to support club administration 6. Develop appropriate procedure manuals, guides, checklists and templates for key roles 7. Implementation of succession planning for all key roles including Board Directors. 	<ol style="list-style-type: none"> 1. Develop a communication matrix to identify key stakeholders, messaging content and communication medium 2. Identify members skilled in social media to develop social/digital strategy and drive member engagement 3. Communicate SEHA strategy on a page 4. Fully utilise all communication and engagement modules and elements of Revolutionise system 5. Identify opportunities to work collaboratively with clubs on promotions and communications 6. Identify technologies and opportunities to amplify engagement 	<ol style="list-style-type: none"> 1. Identify and target relevant grant and funding opportunities 2. Work with clubs on developing a future facility improvements and maintenance plan 3. Identify innovative options to grow facility footprint e.g. multipurpose, half-field

10. SEHA Affiliated Clubs and Contacts

	<u>Bankstown Sports Hockey Club</u>	Graeme Barnard	0403 770 624 secretary@bankstownhockey.org.au
	<u>Bentstix Hockey Club</u>	Kara Seymour	0428 816 829 president@bentstix.com.au
	<u>Briars Hockey Club</u>	secretary@briarshockey.com.au	(02) 9743 1907
	Canterbury	Judy Jones	<u>pivotalplayer@yahoo.com</u>
	Reevesby	Lauren Taylor	0421 455 823 -
	<u>Eastcoast Dolphins Women's Hockey Club</u>	Tanya Arathoon	0403 800 333
	<u>Easts Hockey Club</u>	Russell Hutchings	0423 256 874 secretary@eastshockey.club
	<u>Easts Women's Hockey Club</u>	Danica Oades	0431 951 804
	<u>Esquires</u>	Leanne Bunker	0412 069 955



**Glebe
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Criag Martin

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Allen Whitty

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Women

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Carolyn Davies

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**UNSW
Hockey Club**

Carolina Mayol Cotapos

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Westsy

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